

## LIFESOURCE CHRISTIAN CHURCH

### POSITION DESCRIPTION

<b>Position:</b>	Creative Director
<b>Position Classification:</b>	Part time – 3 days per week
<b>Reporting to:</b>	Executive Pastor
<b>Primary Purpose:</b>	The Creative Director's primary responsibility is to create an environment in the church that stirs and encourages people to enter into worship.
<b>Position Context:</b>	<p>The Creative Director will provide dynamic leadership and will effectively recruit, equip, empower and lead volunteers in the Creative team, helping team leaders with training of volunteers in fully utilising their gifts and helping resource them where necessary.</p> <p>You will play a vital role in supporting the vision of the church by creating a structure that provides a safe and discipling environment and a sense of community for all people involved in Creative.</p>
<b>Key Responsibilities:</b>	<p>Develop vision and strategy for the development of Creative within the church</p> <p>Provide direction in song/music selection that will reinforce the vision and mission of the church</p> <p>Develop a structure of spiritually gifted leaders and volunteers that will help create dynamic, impacting and memorable God-focused experiences in church services</p> <p>Develop and deliver leadership training as well as meeting regularly with key Creative team leaders</p> <p>Manage and coordinate volunteer rosters</p> <p>Build and foster an effective team spirit within Creative.</p> <p>Encourage and enable individuals to flourish in their creative gifts and skills, in order to bless the church and the local community</p> <p>Manage the Creative Ministries budget, acquisitions and disposals of equipment.</p> <p>Coordinate, allocate tasks to and manage the Creative team.</p> <p>Provide regular and accurate reports to the Executive Pastor about the development of Creative within the church, recent highlights, and identifying any issues to be overcome</p>
<b>Selection criteria:</b>	<p>Ability to develop and implement vision, strategy and programmes.</p> <p>Proven track record of leading teams, team building, recruiting and volunteer care.</p> <p>Proficiency in one or more performance areas, such as keyboard, guitar or voice;</p> <p>Strong organisational skills and proven planning abilities.</p>

Good written and verbal skills, able to articulate and represent the Church internally and externally.

Demonstrated ability to relate well and work well with other staff and leadership.

Demonstrated commitment to honouring leadership.

Recognised leadership aptitude.

Appropriate educational qualifications

A cultural alignment with the Australian Christian Churches

**Key Performance Indicators:** To be defined.

**Key Relationships:**

**Internal**

**External**

Senior Pastor  
Executive Pastor  
Creative Leaders  
Creative Members  
Staff